

Types of personal data processed in relation to the individual groups of Data Subjects

Personal Data are

- data for identification of natural persons: name, place and date of birth, mother's name, ID card/passport number, home address
- official data: tax identification number or VAT number, registration number for individual entrepreneurs, driver's license number and validity data
- contact details: capacity of legal representative, office, office in an organization, job, position, other legal relationship concerning fulfilment partner activities, phone number, email address, mailing address, telefax number
- CV data: educational attainment, language skills, professional education/qualification, professional experience, number and issuer of diploma/certificate
- profile data related to job seeking: Facebook, LinkedIn, Profession profile data that are individually set public after logging in

#	Data Subject group	Types of Personal Data	Purpose and legal ground of the data processing	Types of recipients	Data storage period
1.	contracting entities, tenderers, contracting parties (for individuals, private entrepreneurs) related to the preparation and management of offers, requests for offer, contracts, and invoices	<ul style="list-style-type: none"> - Natural persons' ID data - official data - contact details 	Purpose: <ul style="list-style-type: none"> - identification, addressing - networking, contact maintenance, communication - sending and receiving offers and contracts - invoicing Legal basis: <ul style="list-style-type: none"> - contract fulfilment - legitimate interest - for invoices: fulfilment of the legal obligations imposed by Act C of 2000 	<ul style="list-style-type: none"> - authorities - back-office organization* - the portal operator as Controller 	until the lapse of the period of prescription of the rights and obligations arising from the offer, the contract, or the obligations, or (if it is longer) until the lapse of the duration of the legal obligation to retain documents, or until the effective objection of the Data Subject
2.	Legal representative, employee, contact person, agent, other fulfilment partner (e.g. subcontractor, employee, temporary agency worker) of the contracting entities, tenderers, contracting parties (partners) related to the	<ul style="list-style-type: none"> - Natural persons' ID data - official data - contact details 	Purpose: <ul style="list-style-type: none"> - identification, addressing - networking, contact maintenance, communication 	<ul style="list-style-type: none"> - back-office organization* - the portal operator as Controller 	Until the lapse of the period of prescription of the rights and obligations arising from the contract or the obligations, or (if it is longer) until the lapse of

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	preparation and management of offers, requests for offer, contracts, and invoices		<ul style="list-style-type: none"> - sending and receiving offers and contracts - invoicing <p>Legal basis:</p> <ul style="list-style-type: none"> - contract fulfilment - legitimate interest - for invoices: fulfilment of the legal obligations imposed by Act C of 2000 		the duration of the legal obligation to retain documents, or until the effective objection of the Data Subject.
3.	Employee (subcontractor, employee, temporary agency worker) of a contracted partner	<ul style="list-style-type: none"> - Natural persons' ID data - vehicle registration number (e.g. in case of entering the project site with a vehicle) - data concerning the professional education, qualification, or authorization of the Data Subject 	<p>Purpose:</p> <ul style="list-style-type: none"> - fulfilment or specification of safety obligations and tasks during the implementation of construction projects, verification of professional authorizations and qualifications <p>Legal basis:</p> <ul style="list-style-type: none"> - contract fulfilment - legitimate interest - fulfilment of legal obligations • Act XCIII of 1993 on labor safety • Act CXXXIII of 2005 on the personal and property protection and the private detective activities 	<ul style="list-style-type: none"> - safety and quality assurance provider - security services - back-office organization* - authorities - employer 	Until the lapse of the period of prescription of the rights and obligations arising from the contract or the obligations, or (if it is longer) until the lapse of the duration of the legal obligation to retain documents, or until the effective objection of the Data Subject.

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			<ul style="list-style-type: none"> Act I of 2012 on the Labor Code Act CXLIII of 2015 on Public Procurement Government Decree 191/2009. (IX. 15.) on building contractor activities 		
4.	For partners using the service, the Data Subject, other right holder (e.g. individual tenant, user of a leased car) who is personally responsible for the subject matter of the service	<ul style="list-style-type: none"> Natural persons' ID data contact details 	Purpose: <ul style="list-style-type: none"> appropriate enforcement of personal liability Legal basis: <ul style="list-style-type: none"> legitimate interest 	<ul style="list-style-type: none"> relevant authority 	Until the lapse of the period of prescription of the rights and obligations arising from the contract or the obligations, or (if it is longer) until the lapse of the duration of the legal obligation to retain documents, or until the effective objection of the Data Subject.
5.	Newsletter recipient	<ul style="list-style-type: none"> name, email address 	Purpose: <ul style="list-style-type: none"> sending electronic direct marketing messages, newsletters, advertisements with a business or information purpose Legal basis: <ul style="list-style-type: none"> Consent of the Data Subject 	<ul style="list-style-type: none"> marketing provider the portal operator as Controller 	Until consent withdrawal (unsubscribe).

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6.	Data Subject participating in events (e.g. marketing events, promotion games, professional conferences), tenders, sponsoring activities, and other programs **	<ul style="list-style-type: none"> - Natural persons' ID data - contact details - other data (e.g. fields of interest, photos) disclosed as separate information 	Purpose: <ul style="list-style-type: none"> - ensuring participation in events, tenders, sponsoring activities, and other programs Legal basis: <ul style="list-style-type: none"> - Consent of the Data Subject - Legitimate interest 	<ul style="list-style-type: none"> - service provider involved in the execution of events and programs - the portal operator as Controller 	Until the event lasts or the withdrawal of the consent of the Data Subject.
7.	Data Subjects who have registered on the recruitment portal of the Controller (www.karrier.kesz.hu) (e.g. job applicants, recommenders and recommended persons), persons involved in recruitment, recipients of job offers, employment contract subjects, subjects of professional internships	<ul style="list-style-type: none"> - natural persons' ID data, - contact details - CV data - job seeking-related profile data 	Purpose: <ul style="list-style-type: none"> - recruitment, selection, professional internship Legal basis: <ul style="list-style-type: none"> - Consent of the Data Subject 	<ul style="list-style-type: none"> - back-office organization - the portal operator as Controller (Nexum Magyarország Kft., 6726 Szeged, Temesvári krt. 15.) 	Until consent withdrawal
8.	Data Subjects who enter and stay at the office blocks, sites, project locations of the Controller, and Data Subjects who use the so-called guest portal**	<ul style="list-style-type: none"> - Data recorded by the electronic surveillance system (e.g. camera images) - Natural persons' ID data (e.g. data recorded by the access control system) - data necessary for registration at the guest portal (e.g. name, email address, phone number) 	Purpose: <ul style="list-style-type: none"> - appropriate securing and protection of office blocks, sites, and project locations (personal and property safety) Legal basis: <ul style="list-style-type: none"> - Consent of the Data Subject - Legitimate interest 	<ul style="list-style-type: none"> - Real property security service provider 	Until the lapse of the period specified by the relevant law (Act CXXXIII of 2005 on the personal and property protection and the private detective activities), or until the effective objection of the Data Subject.

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9.	Persons acting on behalf of the owner(s) of the consortium partners or suppliers of the Controller or the owner(s) during assistance programs or projects (e.g. representatives, contact persons, project managers), and the final beneficiaries of the project	Personal ID data and contact details <ul style="list-style-type: none"> - of the Data Subjects - included in the assistance program and the project documentation 	Purpose: <ul style="list-style-type: none"> - administrative activities related to assistance utilization - documentation of assistance utilization, documentation presentation during audits Legal basis: <ul style="list-style-type: none"> - contract fulfilment in the event of a contractual relationship - Consent of the Data Subject - fulfilment of legal obligations • Government Decree No. 272/2014. (XI. 5.) and the applicable laws on the utilization of assistance from certain EU funds in the given programming period 	<ul style="list-style-type: none"> - Processors acting on behalf of the Controller (e.g. application drafters, consultants, and project managers) - organizations involved in the assistance administration process (e.g. managing authority, participating organization, executing organization of each fund, organization auditing public procurement projects) - processors of assistance administration organizations (e.g. organizations operating development policy systems and portals) 	12/31/2027, or, if the Contract terminates later, then until the date of contract termination or the date before which claims arising from the contract may be asserted, or until the effective objection of the Data Subject

* Back-office organization: business association(s) providing financial, accounting (bookkeeping), HR, IT, and legal services to the Controller.

** Specific data-protection conditions might be applicable in certain cases in the course of the operations of the Controller, regarding which the Data Subjects will receive separate information.